

Seeking

African American Females (PhDs)

Serving as Senior Level Administrator

At Community Colleges to Participate in Study

Research Description and Purpose: You are invited to be a part of a research study. The researcher wants to know which variable (s) contribute to African American females with PhDs successfully obtaining and retaining their senior level positions at community colleges.

How much time will I need to contribute? If you decided to be in the study, your participations will last about 30 minutes. Participants will complete an interview.

Does it costs to participate in the study? No, it does not cost to participate in the study.

Will I be paid to participate in the study? Yes, you will earn a **\$50.00 Visa Gift Card** after you complete your interview, return your signed Informed Consent Form, and remain in the study until it is completed.

Are there any risks for participating in this study? No study is completely risk-free. However, I do not expect that you will be harmed or stressed during this study. You may stop your participation in the study at any time if you become uncomfortable.

Here is a brief description of what will happen, if you choose to participate in the study: We will arrange a time and date for the interview. The interview can take place via **telephone, Skype, Any Meeting or in person** (whatever is convenient for you). You will be asked questions regarding your experiences as a senior level administrator at a community college. Your name nor college location will be used in the study.

If interested in participating, please contact researcher: Sheila Pope, Capella University by phone at 832.633.8304 or via email at spope1@Capellauniversity.edu.

Faculty Supervisor at Capella University is Dr. Bard Schatzman.